


Job Evaluation Rating Document

	<p>Job Title <u>Ophthalmic Photographer</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004; September 20, 2016</u></p> <p>Revised Date <u>December 19, 2024</u></p>	<p>Code</p> <hr/> <p>167</p>
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<p>Decision Making</p> <p>Follows clearly prescribed practices when performing preliminary assessment. Has some choice of action when performing ophthalmic photography on patients with compromised eye conditions.</p>	<p>Degree</p> <hr/> <p>2.5</p>
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<p>Education</p> <p>Grade 12. Ophthalmic Assistant Certificate of Achievement (NAIT 100 hours).</p>	<p>Degree</p> <hr/> <p>2.0</p>
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<p>Experience</p> <p>Twelve (12) months previous experience working as an Ophthalmic Assistant. Twelve (12) months on the job to become familiar with ophthalmic photography equipment/machines and department policies and procedure.</p>	<p>Degree</p> <hr/> <p>5.0</p>
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<p>Independent Judgement</p> <p>Performs ophthalmic photography using established procedures. Resolves minor operating problems when performing ophthalmic photography on patients with compromised eye conditions.</p>	<p>Degree</p> <hr/> <p>3.0</p>
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<p>Working Relationships</p> <p>Explains procedure to patients. Has regular contact with patients when performing photography.</p>	<p>Degree</p> <hr/> <p>2.5</p>
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Impact of Action Delayed or inadequate photography may cause delays for other eye care professionals. Misjudgement in performing tests may result in discomfort to patients.	Degree 2.0
Leadership and/or Supervision May show others how to perform tasks or duties by familiarizing new employees with the work area and processes. Provides functional guidance to new staff and students.	Degree 1.5
Physical Demands Regular physical effort positioning patients and equipment, computer operation with periods of work in awkward positions involving hand/eye coordination.	Degree 2.5
Sensory Demands Regular sensory effort testing and observing patients.	Degree 2.0
Environment Exposure to occasional major disagreeable conditions such as infectious diseases, unpredictable weights and behaviour of patients.	Degree 3.0